

Digital Supply Chain Roadmap Template – Leadership – Reflective Exercise

Use this template to capture your ideas and priorities as you complete each readiness dimension. You can complete this by yourself or as a group exercise with your management team.

Who is responsible for leadership of business and digital transformation?

e.g. Managing Director, Senior Leadership Team, Head of IT, Human Resources, Finance Director

Have you developed and communicated a shared vision for digital supply chain?

e.g. internal meetings, written plan, formal strategy process, townhall meetings

Have you allocated resources and budgets for digital supply chain innovation?

e.g. earmarked funding within budget, digital champions appointed

Digital Supply Chain Roadmap

| Business Challenge | Business Outcome | Business Change | Business Actions | | |
|--|--|---|---|---|--|
| | | | Now | Next | Later |
| <i>Identify a business challenge or priority that you want to address</i> | <i>Describe what success would look like when you address this challenge.</i> | <i>Describe what will need to change to achieve these outcomes.</i> | <i>What short term actions will you take (0-6m)</i> | <i>What medium term actions will you take (6m-12m)</i> | <i>What longer term actions will you take (12m+)</i> |
| <i>LEADERSHIP: Increase internal collaboration compared to current silos</i> | <i>Co-operation instead of competition. Delegation will be easier and there will be a greater willingness to support each other.</i> | <i>Shared incentives and targets. Work with certain team leaders who are less keen to co-operate.</i> | <i>Management team workshop to discuss challenges and identify shared priorities.</i> | <i>Redefine team leader objectives and performance targets.</i> | <i>Recruit two new team leaders</i> |
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